



Result of ESOP Ballot

The ESOP Trustee Board is pleased to announce the result of the recent ballot of ESOP participants.

The votes were cast as follows:

Number of votes cast:	5,461	51% of ESOP participants
Number of votes rejected:	22	
Number of valid votes cast Yes:	5,044	92% of votes cast
Number of valid votes cast No:	395	

The ESOP Trustee Board declares that the motion to seek to amend the market rules to defer the Internal Market scheduled to take place on 29 May 2015 and to reschedule that market on a date no later than 30 September 2015 has been approved by 92% of votes cast.

The ESOP Trustee will shortly be writing to all ESOP participants on this.